

Chicago Minimum Wage Increase - July 1, 2021

Effective 7/1/2021 Chicago is increasing minimum wage based on employee count.

[City of Chicago Fact Sheet](#)

Minimum Wage Information

Please update employee rates accordingly to remain in compliance for any pay on, or after, 7/1/2021 – the system will **NOT** make these changes for you.

IF YOU WORK AT LEAST 2 HOURS IN ANY 2 WEEK PERIOD FOR AN EMPLOYER IN CHICAGO, YOU ARE COVERED BY THE MINIMUM WAGE AND PAID SICK LEAVE ORDINANCE

July 1, 2021 Effective Date	Large Employers 21 or more employees	Small Employers 4 to 20 employees	Youth Workers	Tipped Workers		
				Large	Small	Youth
Min Wage	\$15.00	\$14.00	\$11.00	\$9.00	\$8.40	\$6.60
Overtime Min Wage	\$22.50	\$21.00	\$16.50	\$16.50	\$15.40	\$12.10

Tipped Workers are Workers who receive tips as part of their wage, like restaurant servers. If their tipped wage plus tips do not equal at least the number of hours worked times the minimum wage, **the Employer must make up the difference**

All Domestic Workers, regardless of how many Workers their Employer employs, **must receive the minimum Wage** (\$14.00 from Employers with 0-20 Employees, and \$15.00 from large Employers)

Thank you and have a wonderful day!
HowardSimon